

**Saara Kauppila, born 1986**

MBA

Finnish citizen

**Background****Key work experience**

Saara Kauppila has been part of the Eficode Group management team since 2019, first as CFO and now as Chief Strategy Officer. Previously, she has held various investment positions in listed private equity companies, such as CapMan Plc, Norvestia Plc and Sievi Capital Plc.

**Key positions of trust**

Siuko Oy, Member of the Board since 2020

White Deer Investment Oy, Member of the Board since 2017

**Independence**

Saara Kauppila is independent of the company and its significant shareholders.