

PROXY DOCUMENT FOR GENERAL MEETING

Talenom Plc's Annual General Meeting on 14 March 2024

The undersigned (hereinafter the "principal" or "shareholder") authorizes the following representative (hereinafter "proxy representative") to represent the principal and to exercise the shareholder rights belonging to the principal at Talenom Plc's Annual General Meeting on 14 March 2024:

Name of the proxy representative: _____

Date of birth of the proxy representative: _____

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document, including, for example, registering for the Annual General Meeting, voting in advance and/or exercising the right to vote and present questions at the Annual General Meeting on behalf of the shareholder. The principal also agrees to the transmission of information accordant with this proxy document to Talenom Plc and Innovatics Ltd, as well as between these parties, to be used in connection with the Annual General Meeting and the processing of necessary registrations related thereto.

Information of the principal:

The personal information provided on this proxy document is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting (i.e., on 4 March 2024). The personal information will be stored in Innovatics Ltd's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Date of Birth* or business ID (<i>y-tunnus</i>)*	
Address	
Name of a representative of a legal person* (mandatory for legal persons only)	
Postal code and town/city	
Country	
Phone number*	
Email	

* The information is mandatory.

Delivery of participation link and password for participation in the remote General Meeting:

As stated in the notice to the Annual General Meeting, in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act, the Annual General Meeting will be held as a remote meeting, which does not have a physical meeting venue, and in which shareholders fully exercise their decision-making powers by the use of telecommunications and technical means during the meeting in real time.

The principal and the proxy representative together ensure that Innovatics Ltd is, within the registration period, provided with the email address and/or phone number of the proxy representative participating in the Annual General Meeting to which the participation link and password for the participation in the remote meeting are sent (in lieu of the shareholder).

Email address and/or phone number*	
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* The information is mandatory.

The participation link and password to participate in the remote meeting will be sent by email and/or text message to the proxy representative at the latest on the day preceding the meeting. It is recommended to log into the meeting system before the meeting's starting time.

Delivery of the proxy document:

It is requested that the proxy document is delivered primarily as an attachment in connection with the electronic registration and possible advance voting described in the notice to the Annual General Meeting, or alternatively to Innovatics Ltd by mail to Innovatics Ltd, General Meeting / Talenom Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland, or by e-mail to agm@innovatics.fi before the end of the registration period, by which time the proxy document must be received by Innovatics Ltd. **The registration period ends on 8 March 2024 at 4:00 p.m. (UTC+2).**

In addition to the delivery of the proxy document, the proxy representative's right to participate in the Annual General Meeting requires that the shareholder has been registered for the Annual General Meeting within the registration period as described in the notice to the Annual General Meeting.

Date and signature:

Date: _____

Signature: _____

Name in block letters: _____